

CURRICULUM VITAE

1. **Family name:** DEDEJ
2. **First names:** Zamir
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3. **Date of birth:** 04.08.1966
4. **Nationality:** Albanian
5. **Civil status:** Married, 1 child

6. Education:

<i>Institutions</i>	Faculty of Natural Science at the Tirana University, Albania
<i>Date: from(months/year) to (months/year)</i>	2000 - 2006
<i>Degree(s) or diploma(s):</i>	Doctor in Science in marine ecology (PhD)

<i>Institutions</i>	Faculty of Natural Science at the Tirana University, Albania
<i>Date: from(months/year) to (months/year)</i>	1997 - 1998
<i>Degree(s) or diploma(s):</i>	Post-University School, Biology (Master)

<i>Institutions:</i>	Faculty of Natural Science at the Tirana University, Albania
<i>Date: from(months/year) to (months/year)</i>	1984 - 1989
<i>Degree(s) or diploma(s):</i>	Biologist (Bachelor)

7. Language skills: (Mark 1 to 5 for competence, where 5 is the highest)

<i>Language</i>	<i>Passive</i>	<i>Spoken</i>	<i>Written</i>
Albanian	Mother tongue		
English	4	5	4
Italian	4	5	4

8. Membership of professional bodies: - n/a

9. Other skills (e.g. computer literacy, etc.): Computer Literacy, Driving licence.

10. Present position: Freelance environmental expert

11. Years within the company: Since April 2022

12. Key qualifications (relevant to the proposed position):

- Experienced leader with more than 20 years in executive positions, heading interdisciplinary teams, from small groups of consultants up to large organisations of approx. 300 employees, managing and guiding staff to **deliver clear results and outputs** in the given timeframes;
- 30 years' experience in policy and technical advice based on **in-depth experience in topics linked to nature conservation** i.e. protected areas, biodiversity, wetlands, marine and water resources management, circular economy, legal aspect and policy documents, etc.;
- Experienced facilitator of multi-stakeholder consultation processes using **participatory approaches** in environmental and resource planning;
- Broad network of contacts in the **nature conservation sector** (region and abroad);
- Track record as scientist with numerous scientific publications, and experience in various **conceptual approaches and research methods**.

13. Specific experience in the region:

The core work experience is inside the country but as indicated in point 15 “Other relevant information” there are several assignments or nominations as country representative to joint activities in the Balkans, Mediterranean region and also in global frame. Furthermore, he implemented several cooperation activities and projects in the regional context, particularly within the framework of EU funds, with some of the major international organizations like IUCN, WWF, UNDP, WB, KfW, USAID, etc. Long-term experience abroad is gained through research stays in Italy, Israel and recently in Germany.

14. Professional experience:

Employment working experiences

<i>Date: from (month/year) to (month /year)</i>	April 2022- Present
<i>Location:</i>	Tirana, Albania
<i>Company:</i>	Self-employed
<i>Position:</i>	Expert in the environment sector
<i>Description:</i>	<p>Nature conservation and protected areas management, Environmental policies</p> <ul style="list-style-type: none"> - Business Development Advisor for GFA Consulting Group GmbH - Administrator of the newly open company: iGreen Partners (iGP) - Selected for the consultant service on developing project proposal with donors' financial support from Albanian government agency SASPAC

<i>Date: from (month/year) to (month /year)</i>	February 2015 – March 2022
<i>Location:</i>	Tirana, Albania
<i>Company:</i>	National Agency for Protected Areas
<i>Position:</i>	General Director
<i>Description:</i>	<p>Directing and managing all the protected areas in Albania. Main tasks:</p> <ul style="list-style-type: none"> - Drafting policy papers and legal documents;

	<ul style="list-style-type: none"> - Financial management for the institution and protected areas generated funds; - Protected areas policies/strategy and legal aspects; - Organisation of public consultations for ensuring stakeholder participation; - Key contact person and counterpart for international donors in the environment sector; - Managing several projects supported by EU, UNDP, KfW, GIZ, WB, etc; - Initiating and organising for three years the SMILE initiative: engaging about 500 students every year as surveyors and hospitality managers in the tourism season; - Marine and coastal water management; - Representing the country in several international fora; - Chair national and international meetings.
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<i>Date: from (month/year) to (month /year)</i>	January 2008 – January 2015
<i>Location:</i>	Tirana, Albania
<i>Company:</i>	Institute of Nature Conservation in Albania (NGO)
<i>Position:</i>	President of the Management Board
<i>Description:</i>	<p>Expert and consultant for environmental protection issues:</p> <ul style="list-style-type: none"> - Leading the NGO work (interdisciplinary staff management, strategy, visibility); - Acquisition, administration and implementation of donor funded projects in various environmental topics; - Financial management for the institution; - Working as Expert and Team leader on project assignments.

<i>Date: from (month/year) to (month /year)</i>	July 1998- September 2007
<i>Location:</i>	Tirana, Albania
<i>Company:</i>	Nature Protection Directorate at the Ministry of Environmental (until 2001 National Environmental Agency)
<i>Position:</i>	Director
<i>Description:</i>	<p>Main tasks:</p> <ul style="list-style-type: none"> - Protection of natural resources use; - Management of project implementation in the field of nature protection and biodiversity conservation; - Organisation of the monitoring system of bio-indicators in the country; - Environment policies and legal aspects; - Fresh water system management.

<i>Date: from (month/year) to (month /year)</i>	September 1989 – July 1998
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<i>Location:</i>	Tirana, Albania
<i>Company:</i>	Biological Research Institute of the Albanian Academy of Science
<i>Position:</i>	Scientist
<i>Description:</i>	Research in the Flora and Ecology Department. The work was concentrated on the marine ecology studying the phytoplankton; two long stage was completed during this period one in the Institute of Marine Biology in Venice/Italy, part of CNR, and the other at Eilat Marine Laboratory (Israel), part of the Jerusalem University. Several scientific publications, including international ones, was developed during that period.

Work Experience on Projects

<i>Date: from (month/year) to (month /year)</i>	1 June 2023 – 31 December 2023
<i>Project title/location:</i>	Fostering potentials of Circular Economy in Albania: A baseline study on the waste sector and its key actors
<i>Company:</i>	SLE – Humboldt University
<i>Position:</i>	Team Leader, Joint International Research Program Albania
<i>Description:</i>	In cooperation with the “Circular Economy and Green Growth” project of GIZ, funded by BMZ and EU, the project produced a baseline study for the stakeholders of circular economy in the country based on waste sector . The main activities: <ul style="list-style-type: none"> • Guidance/training of a team of 4 postgraduates from SLE Germany and 3 from Albania to develop the study; • Implement the project in Albania and prepare the publication; • Presentation of the concept and work done; • Developing workshops; • Present the study results.

<i>Date: from (month/year) to (month /year)</i>	1 May 2018 – 31 March 2022
<i>Project title/location:</i>	Transboundary Biosphere Reserve Prespa
<i>Company:</i>	KfW
<i>Position:</i>	Project Director (NAPA)
<i>Description:</i>	Reduction of the pressure on natural resources as well as the contribution to poverty reduction, supporting the biodiversity conservation and improving the living conditions of the population in PNP and in the Albanian part of the Prespa Biosphere Reserve through an integrated conservation approach. Piloting participatory approaches and supporting municipal services, i.e. waste and waste

	water management.
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<i>Date: from (month/year) to (month /year)</i>	3 April 2018 – 31 December 2021
<i>Project title/location:</i>	Blu Land
<i>Company:</i>	INTERREG Program Italy-Albania-Montenegro
<i>Position:</i>	Project Coordinator, Lead Partner
<i>Description:</i>	Development of a new concept of territorial sustainable development and its conservation, to face the overexploitation of natural resources and the progressive depletion of biodiversity in marine and coastal habitats through the development of a shared management model , targeted to biodiversity protection and the sustainable use of resources in a coastal marine area.

<i>Date: from (month/year) to (month /year)</i>	20 March 2020 – 31 June 2021
<i>Project title/location:</i>	“Implementation of ecosystem approach in the Adriatic sea through marine spatial planning” (GEF Adriatic)
<i>Company:</i>	PAP/RAC - UNEP/MAP
<i>Position:</i>	National Coordinator
<i>Description:</i>	The project aims to develop activities under the Marine Spatial Planning (MSP) process for the first time in the country. The main activities were: <ol style="list-style-type: none"> 1. Support the preparation of the national documents relevant for Good Environment Status (GES). 2. Propose/conceptualise all relevant MSP-related activities in Albania; 3. Ensure all the relevant consultations with the national authorities and scientific institutions; 4. Organise a national conference on marine issues. 5. Support organisation of the MSP training and Steering Committee meeting; 6. Coordinate all the communication activities in Albania.

<i>Date: from (month/year) to (month /year)</i>	1 June 2013 – 31 April 2016
<i>Project title/location:</i>	Sustainable Economic Activities in Mediterranean Marine Protected Areas (SEA-Med)
<i>Company:</i>	Critical Ecosystem Partnership Fund
<i>Position:</i>	National Project Supervisor
<i>Description:</i>	Implement an information and awareness campaign for the MPAs among the community and institutions in the area, and develop the tourism management plan for the first marine protected areas through a participatory approach .

<i>Date: from (month/year) to</i>	1 July 2013 – 7 November 2013
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(month /year)	
<i>Project title/location:</i>	Environmental Service Project (ESP)
<i>Company:</i>	World Bank
<i>Position:</i>	Environmental Management expert
<i>Description:</i>	Development the environmental management framework for the new project document in the forest ecosystem. The main objective of the project was the enhancement sustainable land management practices followed by the reduction of land degradation and increasing target community income. The Environment Services Project aims to maintain and implement the existing Communal Forestry and Pasture Management Plans and Communal Micro-catchment Plans supported by previous project and extend the process to communes without plans.

<i>Date: from (month/year) to (month /year)</i>	20 April 2012 – 31 July 2013
<i>Project title/location:</i>	The Vjosa/Aoos river eco-museum; promotion and protection of the natural and cultural heritage of the river basin (VAEcoM).
<i>Company:</i>	EU IPA CBC Program, Albania-Greece
<i>Position:</i>	Project Manager
<i>Description:</i>	The aim to develop and implement an eco-museum at the border regions of Greece and Albania in order to promote and preserve the local natural and cultural heritage. The museum without walls to be located in the natural environment alongside the Vjosa River basin. The quintessence of an eco-museum is the identity, natural and cultural, of a place, largely based on local participation and aiming to enhance the welfare and development of local communities. Thus, this ‘living’ museum, consisting of initially by four thematic routes, will incorporate not only science and education but also psychological, social and even spiritual dimensions.

<i>Date: from (month/year) to (month /year)</i>	1 December 2010 – 31 March 2012
<i>Project title/location:</i>	Supporting the proposed Trans-boundary Biosphere Reserve of Lake Skadar/Shkodra area through a participatory approach
<i>Company:</i>	EU IPA CBC Program, Albania-Montenegro
<i>Position:</i>	Project Leader
<i>Description:</i>	The overall objective of the project was to protect the transboundary lake by advocating for a sustainable development UNESCO category (Biosphere Reserve), by supporting the two governments to approach a new policy for the institutional gaps when it comes to nature conservation in a transboundary context. The aim of was

	to contribute to more successful and efficient environmental and nature conservation policy and action in Albania and Montenegro by increasing the information and professional skills of CSOs and national authorities, and promoting the biosphere reserve concept among them.
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<i>Date: from (month/year) to (month /year)</i>	5 September 2010 – 31 December 2010
<i>Project title/location:</i>	River Drini basin including Prespa and Ohrid Lake and Lake Shkodra and River Buna
<i>Company:</i>	Global Water Forum – GWF
<i>Position:</i>	Consultant
<i>Description:</i>	Preparation of the first analysis for the hydrological parameters, biodiversity indicators, socio-economic and stakeholders' group.

<i>Date: from (month/year) to (month /year)</i>	August 2010 – April 2011
<i>Project title/location:</i>	Protecting natural resources - Empower local authorities and NGOs role to designate regional protected areas (Regional Parks)
<i>Company:</i>	USA Embassy Tirana
<i>Position:</i>	Consultant
<i>Description:</i>	Promote sustainable development of rural communities in Albania through increased regional/local cooperation in the management and conservation of biodiversity and cultural landscapes.

<i>Date: from (month/year) to (month /year)</i>	15 July 2010 – 15 July 2013
<i>Project title/location:</i>	Developing an Integrative Methodological Framework for coast, water and biodiversity management
<i>Company:</i>	PAP/RAC - UNEP/MAP
<i>Position:</i>	National Team Leader
<i>Description:</i>	Preparation of the Integrated Coastal Zone Management (ICZM) Plan for Buna/Bojana transboundary area by involving different experts and assessments, through a participatory approach of the interested stakeholders.

<i>Date: from (month/year) to (month /year)</i>	1 November 2009 – 31 January 2010
<i>Project title/location:</i>	Transboundary area of Buna River and Skadar/Shkodra Lake (Albania/Montenegro)
<i>Company:</i>	PAP/RAC - UNEP/MAP
<i>Position:</i>	Consultant
<i>Description:</i>	Preparing an initial reference document with a stakeholder's analysis and information available for the

	Buna/Bojana river and Skadar/Shkodra Lake Integrated Coastal Zone Management (ICZM) Plan
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<i>Date: from (month/year) to (month /year)</i>	1 October 2009 – 30 March 2012
<i>Project title/location:</i>	Protect biodiversity – Empower Albanian NGOs for Promoting Natura 2000
<i>Company:</i>	EU Cards Assistance Program, Albania
<i>Position:</i>	Local coordinator
<i>Description:</i>	The project aims in making a technical assistance to the civil society and government institution to protect Albanian biodiversity by advocating for Natura 2000 , as the first broad information of this network in Albania. The concept was presented to a broader representative of NGOs in all the country. The project was implemented in cooperation with WWF MedPO.

<i>Date: from (month/year) to (month /year)</i>	September 2009 – 31 May 2010
<i>Project title/location:</i>	Alps transboundary area (Albania/Montenegro)
<i>Company:</i>	SNV
<i>Position:</i>	Team Leader
<i>Description:</i>	Preparation and assess quality data on biodiversity values and threats, to established a database on biodiversity values and threats , and to propose concrete programs and projects for biodiversity conservation as a basis for eco-tourism business development in the Alps transboundary area. The activities were undertaking in close cooperation with the Local Action Group (LAG) representing all the interested local actors.

<i>Date: from (month/year) to (month /year)</i>	September 2009 – February 2010
<i>Project title/location:</i>	Identification of important ecosystem properties and assessment of ecological status and pressures to Mediterranean marine and coastal biodiversity
<i>Company:</i>	RAC/SPA-UNEP/MAP
<i>Position:</i>	Consultant
<i>Description:</i>	Preparation of the national document aiming of the important ecosystem properties and assessment of ecological status and pressures on the marine and coastal biodiversity.

<i>Date: from (month/year) to (month /year)</i>	November 2008 - June 2010
<i>Project title/location:</i>	Kastrati Commune – Skadar Lake (Albania)
<i>Company:</i>	UNDP
<i>Position:</i>	Environmental coordinator

<i>Description:</i>	Public awareness and awareness campaign in Bajza, as well as the preparation of the Local Environmental Action Plan (LEAP) for the environmental hot spot in Albania.
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<i>Date: from (month/year) to (month /year)</i>	April 2008 - January 2012
<i>Project title/location:</i>	Child Led Environmental Initiative (CLEEN)
<i>Company:</i>	UNICEF
<i>Position:</i>	Project Manager
<i>Description:</i>	Child Led Environmental Initiative (CLEEN) was a joint initiative between UNICEF and the government of Albania for building the capacities among the teachers and change the behaviour of the pupils based on the environmental education. The project was implemented in all country Region of Tirana, Durrës, Lezha, Shkodra, Korça, Elbasan, Fier, Berat, Vlore). Training program for the teachers, cluster program and mini-grants for the elementary school in introducing the environmental education were the main objectives.

<i>Date: from (month/year) to (month /year)</i>	November 2007 – December 2007
<i>Project title/location:</i>	Child Led Environmental Initiative (CLEEN)
<i>Company:</i>	UNICEF
<i>Position:</i>	Environmental Expert
<i>Description:</i>	Preparation of Teacher's Manual for environmental education in the elementary school, the main book including all the activities to be implemented by the teachers for the environmental education from 1-6 elementary classes.

<i>Date: from (month/year) to (month /year)</i>	May 2007 – March 2010
<i>Project title/location:</i>	Inventory of the <i>Posidonia oceanica</i> habitat in the Albanian coast
<i>Company:</i>	GAO (Italian government funds)
<i>Position:</i>	Project Manager
<i>Description:</i>	The project realised for the first time the mapping of Posidonia meadow in Albanian sea coast, in partnership with university experts and including students and NGOs for the information campaign and awareness.

<i>Date: from (month/year) to (month /year)</i>	January 2005 – December 2005
<i>Project title/location:</i>	National Wetland Strategy
<i>Company:</i>	UNDP

<i>Position:</i>	Team Leader
<i>Description:</i>	Coordinating and developing the work for developing for the first time in the country Ramsar Strategy regarding the wetland surface.

<i>Date: from (month/year) to (month /year)</i>	March 2004 – December 2008
<i>Project title/location:</i>	Albania-Puglia (Italy)
<i>Company:</i>	EU - INTERREG III
<i>Position:</i>	Coordinator and Focal Point of the Ministry of Environment
<i>Description:</i>	Implementation of several projects with Italian partner for the protection of biodiversity and coastal ecosystems as AMJOWELS, CISM (International Centre for Marine Studies), Eco-governance, INTEGRA, etc.

<i>Date: from (month/year) to (month /year)</i>	January 2004 – December 2004
<i>Project title/location:</i>	Biodiversity Monitoring Plan
<i>Company:</i>	REC
<i>Position:</i>	Team Leader
<i>Description:</i>	Study on the biological indicators as part of the preparation of the National Monitoring Plan.

<i>Date: from (month/year) to (month /year)</i>	2002, 2006
<i>Project title/location:</i>	National Report
<i>Company:</i>	UNFCCC
<i>Position:</i>	Team Leader
<i>Description:</i>	Preparation of the National Report for the Convention on Combat Desertification.

<i>Date: from (month/year) to (month /year)</i>	2002 –2008
<i>Project title/location:</i>	Emerald Network in Albania
<i>Company:</i>	Council of Europe
<i>Position:</i>	Project Manager
<i>Description:</i>	Emerald network project for the protected areas, implemented in different phases and different requests.

<i>Date: from (month/year) to (month /year)</i>	2001-2007
<i>Project title/location:</i>	Tirana – Albania
<i>Company:</i>	GEF/Small Grant Program
<i>Position:</i>	Member of the Board
<i>Description:</i>	The Global Environmental Facilities (GEF) program for Small Grant to support the national and local NGOs.

<i>Date: from (month/year) to (month /year)</i>	2001
<i>Project title/location:</i>	National Environmental Action Plan
<i>Company:</i>	EU
<i>Position:</i>	Head of the Biodiversity Group
<i>Description:</i>	Preparation of the National Environmental Action Plan

<i>Date: from (month/year) to (month /year)</i>	February 2001- September 2007
<i>Project title/location:</i>	Prespa Park (Albanian/Macedonia/Greece)
<i>Company:</i>	Albanian Ministry of Environment
<i>Position:</i>	Member of the Coordination Committee and Chairman of it in a six months basis.
<i>Description:</i>	Albanian Government representative, for the international Prespa Park, including three countries as part of the Prespa Park.

<i>Date: from (month/year) to (month /year)</i>	1999-2002
<i>Project title/location:</i>	Study Centre for the protection and preservation of botanic species in Mediterranean
<i>Company:</i>	EU - INTERREG II Program Italy-Albania
<i>Position:</i>	National Coordinator
<i>Description:</i>	The project was part of the Interreg program between Albanian and Apulian Region, focus on the conservation and preservation <i>ex situ</i> of the plants with communitarian importance.

<i>Date: from (month/year) to (month /year)</i>	2002-2006
<i>Project title/location:</i>	Conservation of Wetland and Coastal Ecosystem in the Mediterranean
<i>Company:</i>	UNDP and Albanian government
<i>Position:</i>	Director of the GEF MedWet Coast Project
<i>Description:</i>	Directing the project for the biodiversity conservation and protected areas management in the Vlora Bay and Narta lagoon, including two major protected areas.

<i>Date: from (month/year) to (month /year)</i>	January 1999 – December 1999
<i>Project title/location:</i>	Forestry Project
<i>Company:</i>	World Bank
<i>Position:</i>	Chairman of the Evaluation Committee
<i>Description:</i>	The Committee was established for realizing the assessment of the illegal logging through an independent study, as one of the most problematic issues and impacting the forest in Albania. The study was realised

	by an Albanian company.
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<i>Date: from (month/year) to (month /year)</i>	1996-2002
<i>Project title/location:</i>	Lake Ohrid Conservation Project
<i>Company:</i>	World Bank
<i>Position:</i>	Member of the Monitoring Task Force
<i>Description:</i>	Part of the WB project for the Lake Ohrid and the plankton expert dealing with the methodology and monitoring of the small algae in the Lake in cooperation with the Macedonian institutions

<i>Date: from (month/year) to (month /year)</i>	1998 - 2000
<i>Project title/location:</i>	Strategy and Action Plan for Biodiversity
<i>Company:</i>	GEF/WB
<i>Position:</i>	Secretary of the Steering Committee
<i>Description:</i>	Development of the Strategy and Action Plan for Biodiversity.

15. Other relevant information (e.g. trainings, publications)

Trainings

<i>Institutions:</i>	Marine Biology Institute, Venice(Italy)
<i>Date: from(months/year) to (months/year)</i>	1993 – 1994
<i>Degree(s) or diploma(s):</i>	Training and participation on the work in the field of marine micro flora; Attest for the work done

<i>Institutions:</i>	University of Trieste, Italy
<i>Date: from(months/year) to (months/year)</i>	June 1994
<i>Degree(s) or diploma(s):</i>	Practical course on algae determination in marine water; Certificate

<i>Institutions:</i>	Marine Biology Laboratory in Eilat, part of the Jerusalem University (Israel)
<i>Date: from(months/year) to (months/year)</i>	March – August 1996
<i>Degree(s) or diploma(s):</i>	Training course on the marine ecology and part of the work implementation; Reference

<i>Institutions:</i>	University of Copenhagen, Denmark
<i>Date: from(months/year) to (months/year)</i>	July 1998
<i>Degree(s) or diploma(s):</i>	Training course on toxic and harmful marine algae; Diploma

<i>Institutions:</i>	Public Administration Training Institute, Tirana
<i>Date: from(months/year) to (months/year)</i>	April 2003
<i>Degree(s) or diploma(s):</i>	Training course for the Civil Servant; Certificate.

<i>Institutions:</i>	Michigan State University, USA
<i>Date: from(months/year) to (months/year)</i>	11-24 September 2004
<i>Degree(s) or diploma(s):</i>	Course on biotechnology and Genetically Modified Organisms; Certificate

<i>Institutions:</i>	UNICEF
<i>Date: from(months/year) to (months/year)</i>	6-13 May 2008, Tirana
<i>Degree(s) or diploma(s):</i>	Training course for the introduction of Environmental Education in the elementary school through "Child to Child" methodology; Certificate

<i>Institutions:</i>	European Centre for Nature Conservation, The Netherlands
<i>Date: from(months/year) to (months/year)</i>	18-19 June 2008, Belgrade
<i>Degree(s) or diploma(s):</i>	Conference addressing climate change impacts on Biodiversity; Certificate.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	21-24 April 2009, Barcelona
<i>Degree(s) or diploma(s):</i>	Training course for the management of the Marine Protected Areas; Certificate.

<i>Institutions:</i>	WeWelcomeEurope
<i>Date: from(months/year) to (months/year)</i>	11-12 May 2009, Brussels
<i>Degree(s) or diploma(s):</i>	Training course: How to get IPA funds; Certificate.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	12-13 November 2009, Tabarka (Tunisia)
<i>Degree(s) or diploma(s):</i>	Facilitation Training course; Certificate.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	15-24 November 2009, Tabarka (Tunisia)
<i>Degree(s) or diploma(s):</i>	Training course for MPA Management Planning, Certificate.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	4-11 October 2010, Kas (Turkey)
<i>Degree(s) or diploma(s):</i>	Planning of Sustainable Fisheries in MPAs; Certificate.

<i>Institutions:</i>	CBIB/EU
<i>Date: from(months/year) to (months/year)</i>	15-17 February 2011, Tirana (Albania)
<i>Degree(s) or diploma(s):</i>	IPA grand implementation and secondary procurement; Certificate of Attendance.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	13-15 June 2011, Mugla (Turkey)
<i>Degree(s) or diploma(s):</i>	Stakeholders' engagement and communication; Certificate.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	3-8 October 2011, Split (Croatia)
<i>Degree(s) or diploma(s):</i>	Planning for Sustainable Tourism; Certificate.

<i>Institutions:</i>	Global Environmental Facilities (GEF)
<i>Date: from(months/year) to (months/year)</i>	27-29 Mars 2012, Tirana (Albania)
<i>Degree(s) or diploma(s):</i>	GEF Expanded Constituency Workshop; Certificate.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	1-3 October 2012, Ortigia-Siracusa (Italy)
<i>Degree(s) or diploma(s):</i>	Designing MPA networks for Mediterranean; Certificate.

<i>Institutions:</i>	WWF Med. Program Office/NOAA
<i>Date: from(months/year) to (months/year)</i>	4-8 February 2013, Barcelona (Spain)
<i>Degree(s) or diploma(s):</i>	Coastal and Marine Spatial Planning; Certificate.

<i>Institutions:</i>	USA Department of State
<i>Date: from(months/year) to (months/year)</i>	2-23 September 2013, USA
<i>Degree(s) or diploma(s):</i>	International Visitor Leadership Program, Parks, Biodiversity and Ecotourism Management; Certificate

<i>Institutions:</i>	Swiss Federal Office for Environment
<i>Date: from(months/year) to (months/year)</i>	22-23 September 2014, Basel (Switzerland)
<i>Degree(s) or diploma(s):</i>	Second IPBES Pan-European Stakeholder Consultation meeting; Certificate

Participation in relevant meetings/workshops such as:

- Head of Albanian delegation to the Environmental Ministers Conference of the Black Sea in 1999.
- Head of the Albanian Delegation to the 7th, 8th, 9th and 13th Conference of Parties for the Ramsar Convention.

- Head of the Albanian Delegation to the 6th, 7th and 9th Conference of Parties for the Convention on Biological Diversity.
- Albanian representative in the 4th, 5th, 6th, 7th, 8th and 9th Meetings of the Subsidiary Body on Scientific, Technical and Technological Advice (SBSTTA) of the Convention on Biological Diversity
- Head of the Albanian Delegation to the 3rd Conference of the Parties of the Convention on Combat Desertification.
- Participants in IUCN Congress and Regional meeting: Jeju (2012, Rep. Korea), Sidney (2014, Australia), Hawaii (2016, USA), Marseille (2021, France), Little Sidney conference (2015, Austria), European Regional Forum 2011 (Bonn-Germany), Regional Conservation Forum 2019 (Rotterdam, the Netherlands), etc.
- Albanian representative in the 2nd, 3rd, 4th, 5th, 6th, 7th, the extraordinary meeting (2006), 13th and 14th Meeting of Mediterranean Wetlands Committee (MedWet/Com)
- Albanian representative in the Conference of the Council for the Pan-European Biological and Landscape Diversity Strategy from 1999 until 2007.
- Albanian representative in the meetings of the Committee for the Biological Diversity and Landscape of the Council of Europe from 1999 until 2007.
- Albanian representative in the Fourth Session of the Mediterranean Commission for Sustainable Development of Barcelona Convention.
- Albanian representative in the second and third EIONET Meeting for Nature Conservation, European Environmental Agency.
- Albanian representative in the meetings of the Steering Committee of the Bern Convention on 1999, 2000, 2001.
- Participation and chairmanship in many international and national workshops and meetings.

International position and National Focal Point

- Operational Focal Point of the Convention on Biological Diversity (1998-2007);
- Focal Point of the Subsidiary Body on Scientific, Technical and Technological Advice (1999-2007);
- Focal Point of the Ramsar Convention (1998-2007);
- Focal Point of the Special Protected Areas Protocol of the Barcelona Convention (1999-2007);
- Vice Chairman of the Committee for the Biological Diversity and Landscape of the Council of Europe (2002-2004);
- Bureau member of the Pan-European Biodiversity and Landscape Strategy (2002-2006);
- Bureau member of the Conference of the Parties of the Convention on Biological Diversity (2004-2006)
- Chairman of the Committee for the Biological Diversity and Landscape of the Council of Europe (2005-2007);
- Member of the Scientific Council for the European Centre of Nature Conservation – ECNC (2009-2011).

Publications

1. **Abeshi P., Dedej Z., Dragoti N. 2008:** “Biodiversity Treasures”, Album, 80 pages.
2. **Agalliu E., Deçka E., Dedej Z., Ramaj E. 2007:** “Legal aspects of the biodiversity related problems”, Publication “Biodiversity Enabling Activity”, 11-32.
3. **Babani F., Kongjika E., Dedej Z. Mullaj A. 2007:** “Evaluation of the trophic state of some

Albanian water ecosystems”, Proceeding of International Seminar Albanian-Italy; Bilateral Scientific and Technological Cooperation 2005-2007; 133-141.

- 4. **Bako A. & Dedej Z. 2001:** “The cultural landscape – part of the natural heritage”, publication of the Conference, (Albanian and Italian languages)
- 5. **Dedej Z. 1994:** “Data of the phytoplankton in the Bay of Durres”, Bulletin of the Biological Research Institute. Nr. 9, 67-73 (Albanian language).
- 6. **Dedej Z. 1995:** “New data on the phytoplankton of the Karavasta Lagoon”, Bulletin of the Biological Research Institute. Nr. 10, 26-30 (Albanian language).
- 7. **Dedej Z. 1998:** “Data for the trophic level and plankton community in the Kune-Vain wetland”, Conservation and wise use of wetlands in the Mediterranean basin, Technical Reports, ECAT - Tirana, 50-53.
- 8. **Dedej Z. 1998:** “Wetlands in Albanian coast”, Environmental Bulletin, Nr 2, 6-7 (Albanian language).
- 9. **Dedej Z., Jaho D. 1999:** “Information for the project Integrated Administration of Albania Coastal Zone”, Environmental Bulletin, Nr 3, 4-9 (Albanian language).
- 10. **Dedej Z., Sinojmeri S., Halimi E., Mejdiaj B. 2002:** “Biodiversity strategy and action plan and their supporting legal framework”, OPTIONS méditerranéennes, Serie A: Mediterranean Seminars Nr. 47, 3-12
- 11. **Dedej Z., December 2003:** “Genetically modify organism in the biodiversity law”, Experts tribune– Periodical magazine for agriculture and agribusiness (Nr. 6), 41-45 (Albanian language)
- 12. **Dedej Z., Koça A., May 2004:** “Legislation and the international treaties of GMOs and their impact in the country”. Biotechnology and the genetically modified organism, Conference lectures, 149-158 (Albanian language)
- 13. **Dedej Z., Abeshi P., Zegali R., Hali Xh., Gace A., Bego F. 2005:** “Handbook for environmental terminology” – 6,000-word English – Albanian.
- 14. **Dedej Z. & et al., 2006:** “Albania as a part of the EUROBATS family”. Publication series No 1, 1991-2006 EUROBATS (celebrates 15th anniversary), 29-31.
- 15. **Dedej Z. & et al., 2009:** “Cartografia e protezione delle praterie di *Posidonia oceanica* lungo la costa Albanese”; 40th Congress of the Italian Marine Biologist Society, 26-29 May (poster in Italian language).
- 16. **Dedej Z. & et al, 2010:** “Assessment on Current situation of Shkodra/Skadar Lake Ramsar site”, Booklet 50 pg.
- 17. **Dedej Z., 2011:** “Archaeology and nature conservation: from conflict to synergy in Butrint, Albania”; Culture and wetlands in the Mediterranean, an evolving story, 72-80.
- 18. **Dedej Z., Paloka F., Kromidha G., 2013:** “Identification of eco-tourism potential in the Karaburun-Sazan Marine Park and surrounding areas”; Poster in the 3^d International Marine Protected Areas Congress (IMPAC3), October 2013.
- 19. **Dedej Z., Kromidha G., Dragoti N., 2015:** “Marine and Coastal Protected Areas in Albania”, Guide, 32 pages
- 20. **Dragoti N., Dedej Z., Abeshi P. 2008:** “Albanian Protected Areas”, Publication, 236 pages (Albanian language).
- 21. **F. Pititto, A. Ventrice, S. Grenci, Z. Dedej, L. Kashta, S. Beqiraj, A. Gace, S. Acunto, G. Bulgheri, F. Cinelli, N. Sivini, R. Greco, G. Torchia, 2009:** “Mapping and Protection of Posidonia oceanic meadows along the Albanian coast”. Biol. Mar. Mediterr. 16 (1), 324-325
- 22. **Idrees R., Mato E., Gjedia R., Hamza M., Dedej Z., Dersha E., 2008:** “Teacher book for the environmental education into the elementary school”; 390 pages (Albanian language).
- 23. **Idrees R., Mato E., Gjedia R., Hamza M., Dedej Z., Dersha E., 2008:** “Students’ notebook for the environmental education into the elementary school”; Class 1, 2, 3, 4, 5

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24. **Kallfa A & Dedej Z., 2006:** “Results and problems for the preparation of national biosafety framework in Albania. Biosafety in Albania: more near than ever for implementation”. Biological Studies, Institute of Biological Research, Nr. 11, 75-81 (Albanian language).

25. **Kromidha G., Proko A., Dragoti A., Dedej Z., Bezhani S, Linza S. 2007:** “Working plan and the strategy for increasing the surface and strengthening the administration of protected areas in Albania”, Publication “Biodiversity Enabling Activity”, 33-84.

26. **Kromidha G., Diku A., Dedej Z., Dragoti N., 2010:** “The methodology of assessment and prioritization of protected areas management”; Bulletin of Natural Sciences No 9, 113-125 (Albanian language).

27. **Kromidha G., Diku A., Dedej Z., 2011:** “Gap analysis of the protected areas in the Dinaric Arc region, with focus on Albanian results”; Albanian j. agric. sci. ISSN: 2218-2020, (2011), Nr.3/Vol. 10© Agricultural University of Tirana; pg. 49-54.

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31. **Kromidha G., Goga Th., Dedej Z., 2015:** “Quantitative household survey for residents in Divjaka-Karavasta National Park”; *Vizione* - International Magazine for Social Sciences. Nr. 23. VDC 640.1:303.6.023 (496.5-751.2), Skopje; pg. 383-394

32. **Kromidha G., Dragoti A., Dedej Z., 2020:** “Assessment of the Protected Areas System in Albania”, Publication 338 page, March 2020

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